

Program Overview & Fall Enrollment

the new standard
SHAPING THE FUTURE OF LEADERSHIP

Five Questions That Reveal the High Performer Trap

BUILD

Readiness Programs

Structured, cohort-based programs that build what a leader needs — whether they're stepping into a new level or strengthening how they lead at the one they're in.

✓ Fast Track —

- Associate to VP
 - 4 Months, Cohort Based
- Fall Cohort: Oct 2026–Feb 2027
Application Deadline: Sept 20, 2026

✓ Accelerate —

- Director to MD
 - 6 Months, Cohort Based
- Fall Cohort: Oct 2026–April 2027
Application Deadline: Sept 20, 2026

- ✓ Also available — Custom Internal Program (built around your leveling framework) and Quarterly Master Classes + TNS Community access.

SUSTAIN

Ongoing Development

For leaders already in role, navigating constant change. Every offering here is built to make behavior change stick, not a one-time event.

- ✓ Peer Group Coaching (PGC) — small cohorts of peers working through live pressure events together, facilitated by a coach. Fall groups forming.

- ✓ Leadership Coaching (1:1) — individual coaching for sustained behavior change.

- ✓ Executive Coaching — for senior leaders navigating higher-stakes pressure.

- ✓ Alumni Programs — for past Fast Track/Accelerate participants staying in the loop.

INTEGRATE

Custom Solutions

For organizations with their own leadership or development programs already in place. We integrate with what you've already built — not replace it.

- ✓ Custom coaching programs, designed around your framework
- ✓ Bring in TNS programs (Fast Track, Accelerate, PGC) and tailor them to your competencies and language
- ✓ Integrate with existing L&D investment rather than replace it
- ✓ Pressure-test what you've already built against real-world conditions
- ✓ Makes existing investment stick

There's no longer a stable state to build leaders for. Change used to come in discrete events — a reorg, a promotion, a new system, each followed by a period of stability before the next one. That stability no longer exists. Leadership development built around a single event no longer matches how organizations actually operate.

If change is continuous, development has to be. That's what TNS programs are built for. Cohorts, coaching and peer groups stretch across months and run alongside the work rather than pausing it, so leaders are practicing and pressure-testing on whatever is actually in front of them.

Ready to identify the right
development path for your leaders?

Schedule a consultation with our team.

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